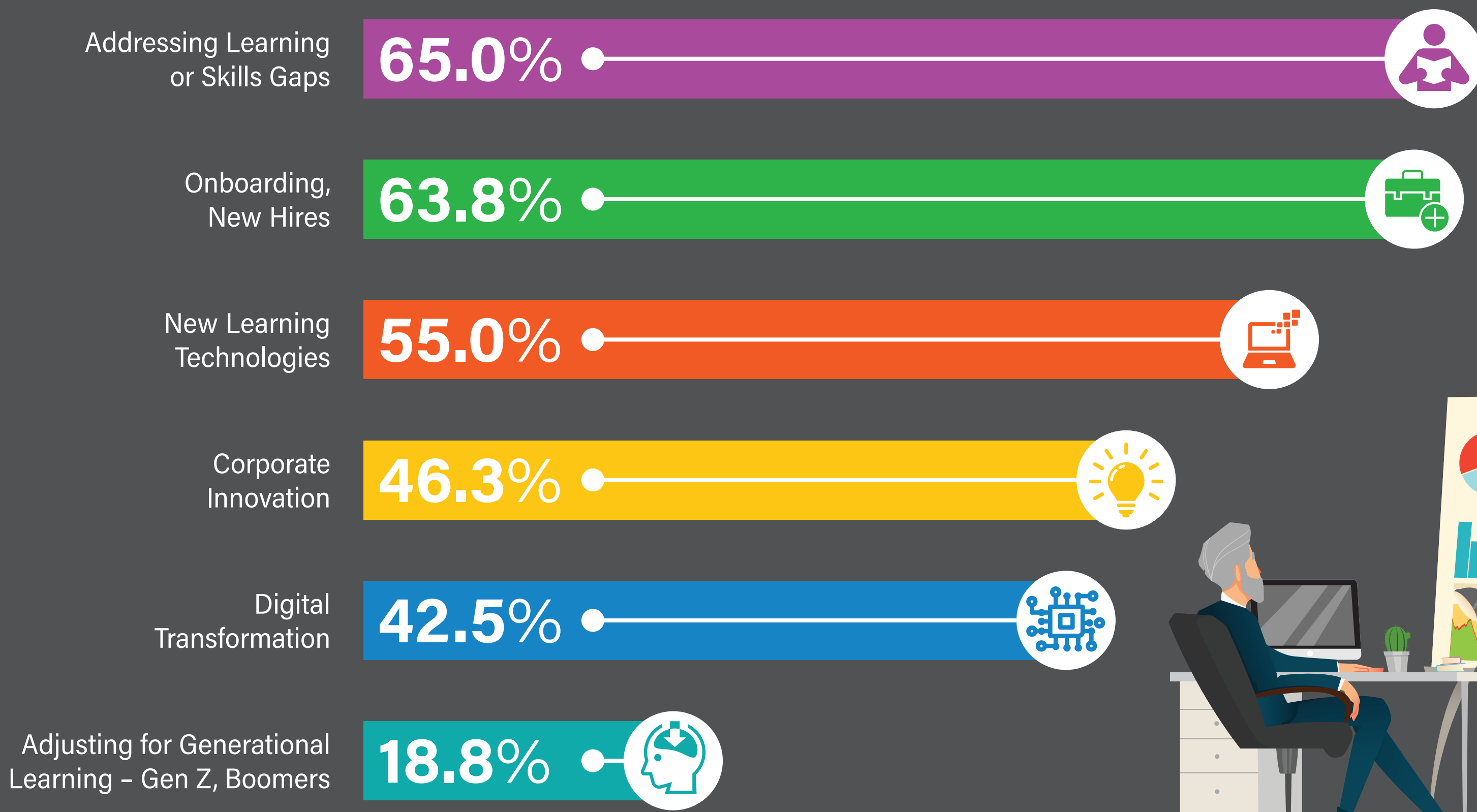


# WORKPLACE TRENDS ARE COMING TOGETHER TO MAKE BIG SHIFTS IN 2020

## HOW DOES YOUR L&D BUDGET AND PLAN COMPARE?

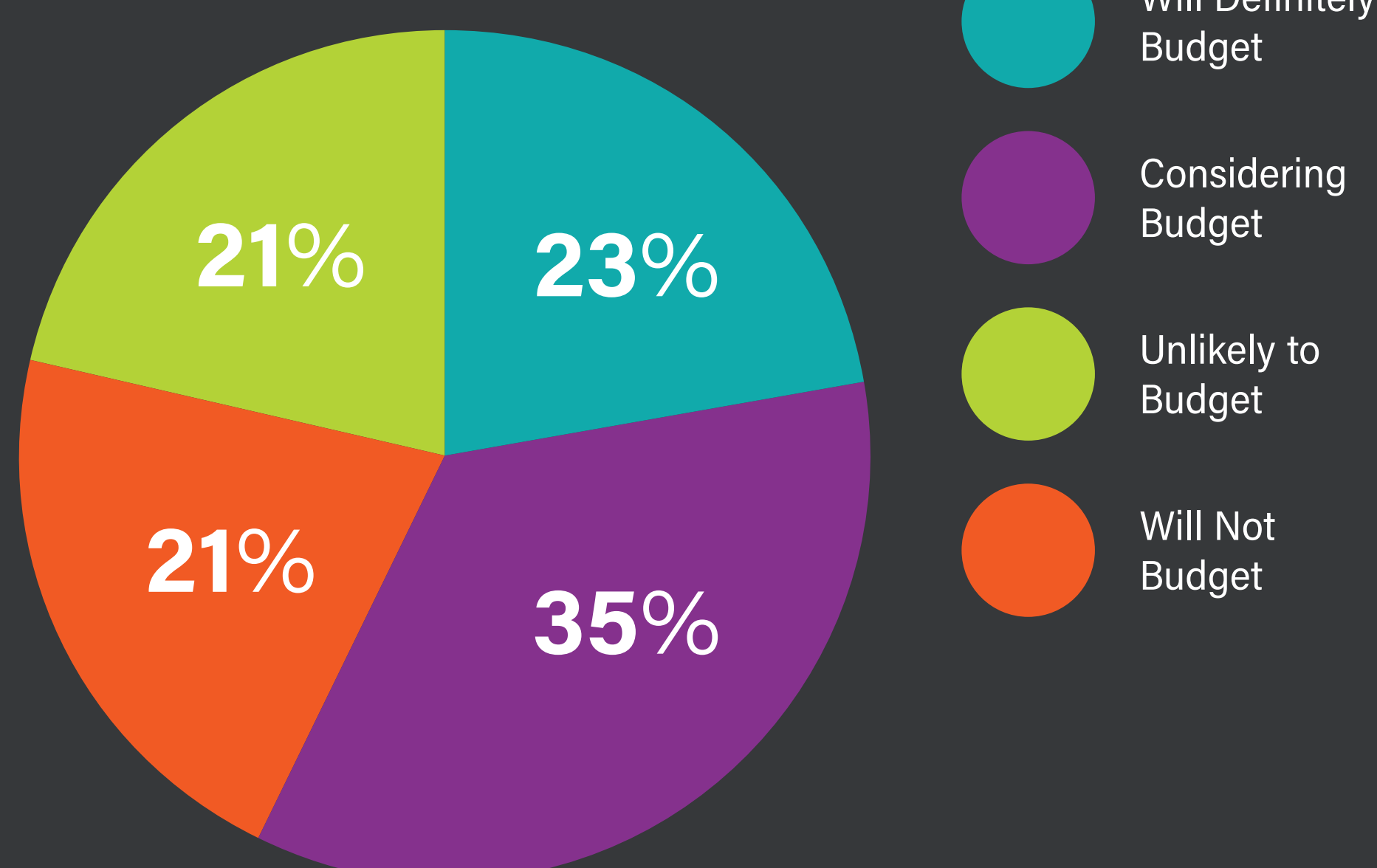
We polled business leaders tasked with budgeting learning and development initiatives on how they are planning to navigate change in 2020. See how well you are prepared for these shifts.

### TOP ISSUES L&D BUDGETS WILL ADDRESS IN 2020

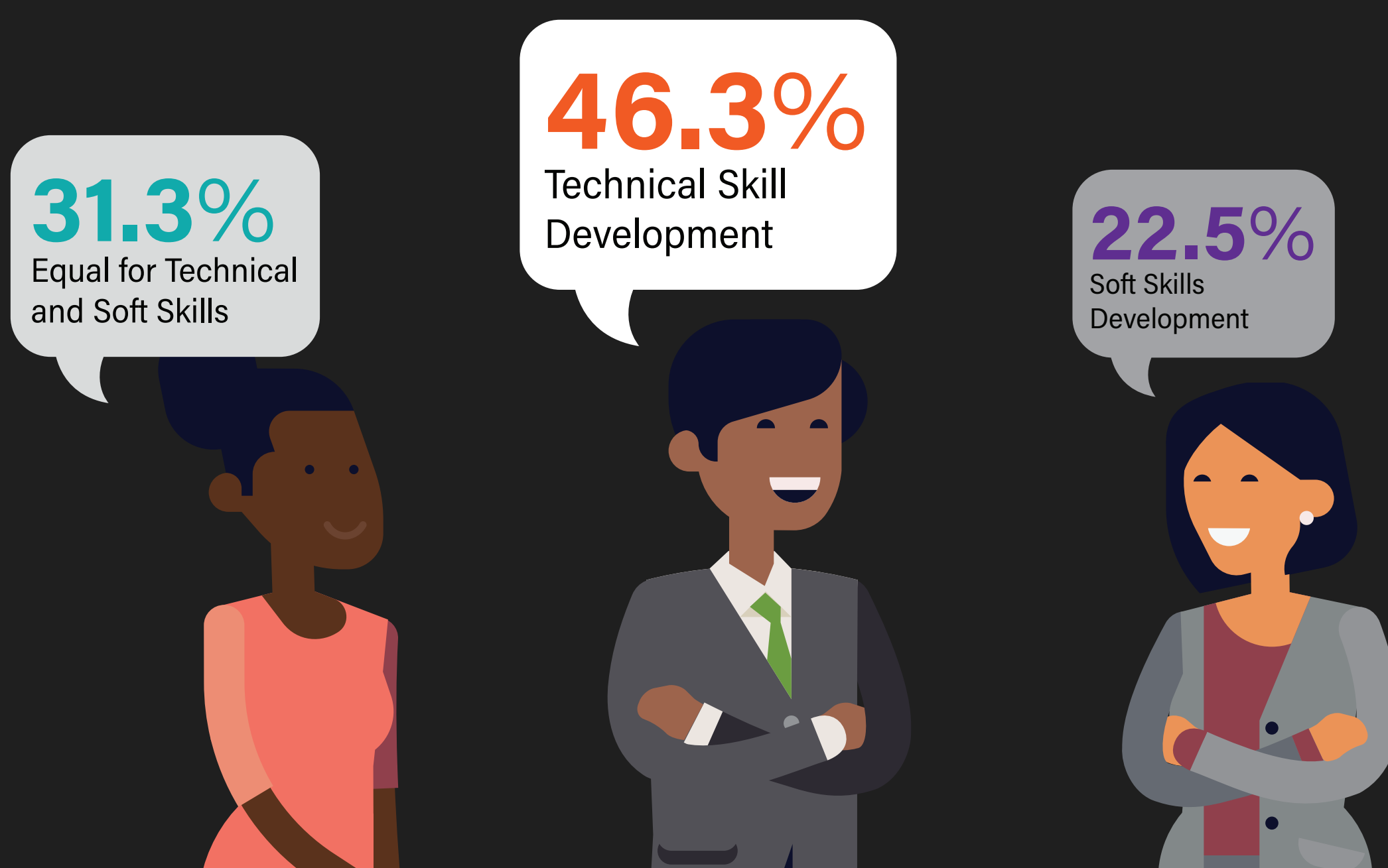


## IMPACT OF AI & ROBOTICS

We asked: are you budgeting for upskilling/retraining your workers to keep up with disruption, artificial intelligence, automation and robotics?

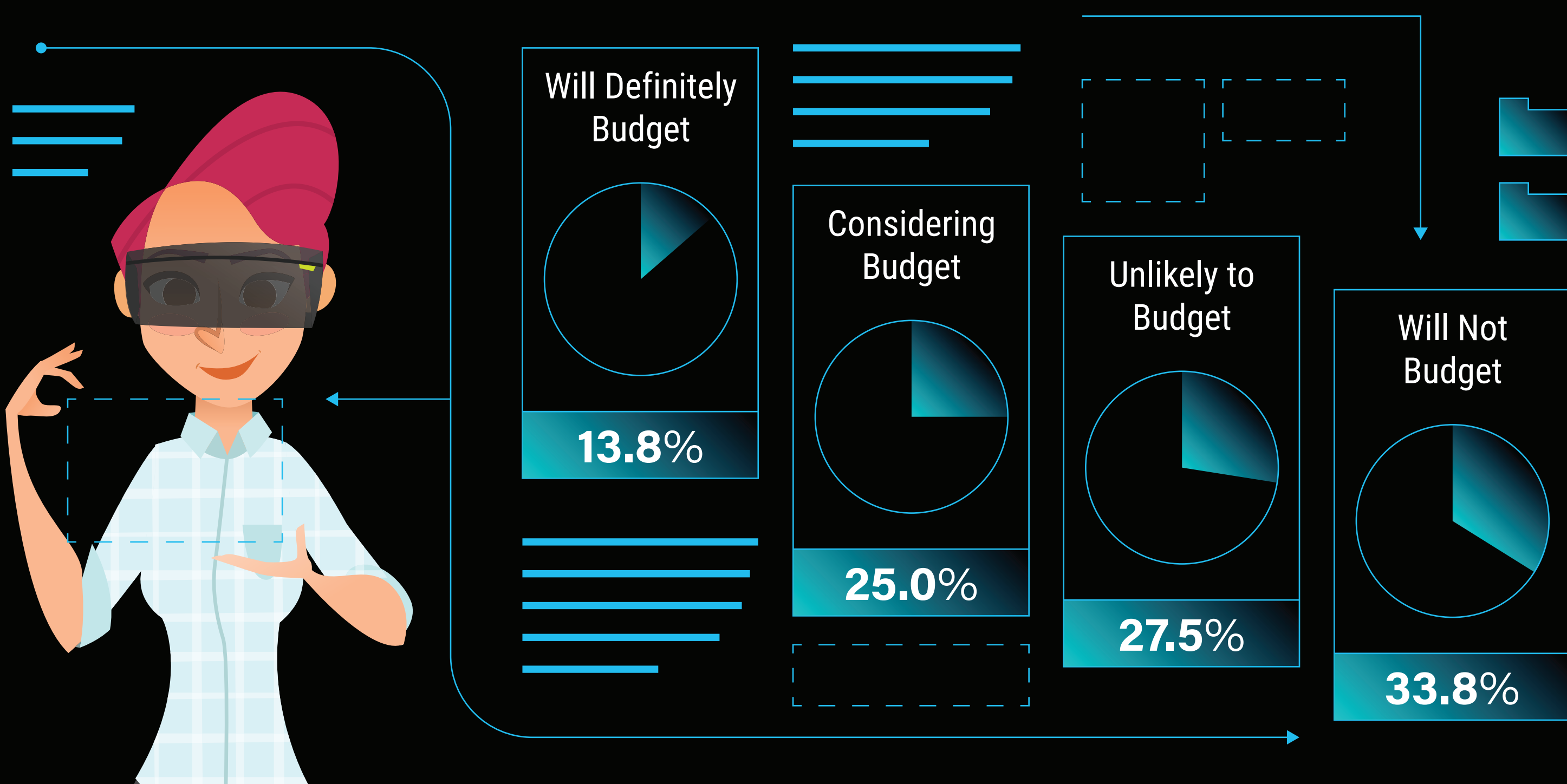


### WILL YOU SPEND MORE FOR SOFT OR TECHNICAL SKILLS?



## TECHNOLOGY ADVANCEMENTS IN L&D

Are you budgeting to explore augmented reality in your learning programs for 2020?



### ABOUT CGS:

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